

The nominating committee has obtained the following information concerning the proposed Board members

Sabina Lindén

Board member

Born in: 1979.

Board member: n/a

Education: Bachelor in Human Resource Management from the University of Gothenburg

Employment and other board assignments: Sabina is Group Chief Human Resource Officer in Unident Group, with responsibility for quality, sustainability and HR. She also holds board positions in Sigicom, Lumen Radio and the non-profit business WOW Foundations.

Work experience: For more than 10 years, Sabina was part of the group management for HMS Industrial Networks, in the role of Human Resources Director. Sabina has extensive experience in building up and run operational and strategic HR, especially in companies with strong growth.

Shareholding: No holdings (February 28, 2022).

Independent in relation to the company and management.

Independent in relation to the company's major shareholders.

Nicolas Hassbjer

Board Chairman

Born in: 1967

Board member: Since 2021

Education: Honorary doctorate in information technology

Employment and other board assignments: Nicolas currently serves as Chairman of Yaskawa Robotics Nordic, Sigicom and Tequity, and Deputy Chairman of the Chalmers University of Technology Foundation. He is also a Board member of Sensative, Consafe Logistics and Lumen Radio.

Work experience: Nicolas is the founder of HMS Networks (CEO from 1988 to 2009 and Deputy Chairman until 2013) and has extensive experience in international sales, the Internet of Things and embedded systems.

Shareholding: 127,605 class B shares (February 28, 2022).

Independent in relation to the company and management.

Independent in relation to the company's major shareholders.

Cecilia Wachtmeister

Board member

Born in: 1966.

Board member: Since 2021

Education: MSc in industrial engineering from the Institute of Technology at Linköping University

Employment and other board assignments: Executive Vice President, Business & Group Functions at KAMBI Plc. Cecilia is also a Board member of HMS Networks AB and Smart Eye AB.

Work experience: Cecilia has spent several years in various senior positions at Ericsson AB, both in Sweden and abroad.

Shareholding: 2,500 class B shares (February 28, 2022).

Independent in relation to the company and management.

Independent in relation to the company's major shareholders.

Michael Ingelög

Board member

Born in: 1971.

Board member: Since 2019.

Education: BSc in economics and business administration from Uppsala University.

Employment and other board assignments: Michael is CEO and founder of MiMain, Chairman and co-founder of Stabelo, Chairman of Basware OY and a Board member of several smaller companies

Work experience: Michael has had a long career in the finance sector in various senior positions, both in Sweden at Svenska Handelsbanken and UBS and for 12 years in London at Deutsche Bank and Credit Suisse. Michael also has extensive experience of corporate development as both an investor and an advisor.

Shareholding: 2,000 class B shares (February 28, 2022).

Independent in relation to the company and management.

Independent in relation to the company's major shareholders.

Fred Wikström

Board member

Born in: 1970.

Board member: Since 2019.

Education: LL.M. from Stockholm University.

Employment and other board assignments: Fred is a Managing Partner and founder of Southwik, which specializes in corporate finance and M&A advisory services.

Work experience: Fred has over 15 years' experience of starting, developing and operating companies. As a founder of POC, he was involved in building the company from a concept into an internationally successful company in its niche.

Shareholding: 35,400 class B shares (including related parties' holdings) (February 28, 2022).

Independent in relation to the company and management.

Independent in relation to the company's major shareholders.