

## **The Nominating Committee has obtained the following information concerning the proposed directors:**

**Markus Gardien**, born in 1960.

Chairman of the board since 2014.

Director since 2011. Chairman of the Remuneration Committee and the Audit Committee.

*Education:* Computer science and economics, Stockholm University

*Experience:* 20 years of experience in the software industry, including the following positions: President, Front Capital Systems AB; Executive Vice President Market & Business Development. Observer Group AB; Executive Vice President Market Technology, Nasdaq OMX; directorship, Orc Group AB; COO, Orc Group AB.

*Other directorships:* Chairman of the board, Medius AB and Common Agenda Venture Management AB; director, Emric Partners AB and Apptus Technologies AB.

*Shareholding in IAR Systems Group AB:* 5,000 Class B shares

*Independent in relation to the company and its management.*

*Independent in relation to the company's major shareholders.*

**Peter Larsson**, born in 1964.

Director since 2010.

Former chairman of the board, 2010-2013.

*Education:* B.Sc. in Computer and System Science, Stockholm University.

*Experience:* More than 20 years of experience in the software industry, including the following positions: former CEO of EPiServer Group AB and Protect Data AB; chairman of the board, Pricer AB, EPiServer AB and Q-Matic AB.

*Other directorships:* Managing partner and chairman of the board, Monterro 1 AB; chairman of the board, Lundalogik AB; director, Q-Matic AB, Herculeaneum AB, PKL Holdings AB and Axiomatics AB.

*Shareholding in IAR Systems Group AB:* 336,590 Class B shares.

*Independent in relation to the company and its management.*

*Independent in relation to the company's major shareholders.*

**Jonas Mårtensson**, born in 1963.

Director since 2010.

*Education:* MBA, Stockholm School of Economics.

*Experience:* Seventeen years of experience in corporate finance at SEB Enskilda Banken, Maizels, Westerberg & Co and Nordea.

*Position:* Partner and director, Alted AB.

*Other directorships:* Chairman of the board, Ownpower Projects Europe AB and Transticket AB; director, Doro AB and Deltaco AB.

*Shareholding in IAR Systems Group AB:* 100,000 Class B shares.

*Independent in relation to the company and its management.*

*Independent in relation to the company's major shareholders.*

**Stefan Skarin**, born in 1962.

Director since 2002.

Chief Executive Officer, IAR Systems Group AB and IAR Systems AB.

*Education:* IHM Business School and courses in economics at Stockholm University.

*Experience:* Sales director, Adobe Nordic; CEO Interleaf Norden; several senior international positions, Oracle Corporation.

*Other directorships:* None.

*Shareholding in IAR Systems Group AB:* Via endowment insurance.

*Dependent in relation to the company and its management.*

*Dependent in relation to the company's major shareholders.*

**Maria Wasing**, born in 1970.

*Education:* BA in marketing and organisation from the University of Arkansas at Little Rock.

*Experience:* With more than 20 years of experience from the software and digital marketing industry, Maria has during that time had leadership roles in marketing, communication, sales and channel management. Maria has most recently led global marketing for EPiServer during the period the company doubled its revenues and tripled profitability. Maria is currently

EMEA Integration Executive at EPiServer, as the company was recently acquired by Accel-KKR.

Prior to EPiServer, Maria was responsible for marketing at StreamServe, now part of Open Text Corporation (TSE:OTC). Early in her career, Maria held marketing and alliance marketing roles at Industri-Matematik, the first Swedish software company to go public on Nasdaq in the US.

*Position:* EMEA Integration Executive, EPiServer AB.

*Other directorships:* Director, Axiell AB; alternate director, Run Isle Technology AB.

*Shareholding in IAR Systems Group AB:* 500 Class B shares.

*Independent in relation to the company and its management.*

*Independent in relation to the company's major shareholders.*